

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the	)	DEFAULT ORDER OF
Educator License of:	)	PUBLIC REPRIMAND
ROMEO SALAZAR	)	AND PROBATION

On September 3, 2026, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Romeo Salazar (Salazar) in which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 9589 0710 5270 3980 5877 73 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The signed return receipt for the Certified Mail was returned to the Commission on September 10, 2026. The regular First Class mail was not returned to the Commission and assumed delivered. The Notice of Opportunity of Hearing, dated September 3, 2026, and signed by Rachel Alpert, Executive Director, stated:

"IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, OR IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."

Salazar sent an email to the Commission on September 23, 2026, indicating he did not want a hearing. The Commission, therefore, finds Salazar to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. Romeo Salazar has been licensed by the Commission since May 6, 1986. Salazar holds a Professional Teaching License, with endorsements in English to Speakers of Other Languages (PK-12), Physical Education (PK-12), and World Language Spanish (PK-12), valid from July 17, 2024, through May 23, 2030. During all relevant times, Salazar was employed by the Reynolds School District (RSD).
2. On July 1, 2024, Commission staff referred Salazar's file to the Commission's Professional Practices section after a review of documents associated with Salazar's licensure account indicated

he was possibly teaching without a license at the RSD for approximately two (2) years beginning in May 2022, and ending in May 2024.

3. Investigation found that Salazar worked for the RSD for approximately twenty (20) years. From May 1986, to May 2018, Salazar had applied to the Commission for and were issued eight (8) teaching licenses: three (3) Basic Teaching Licenses, four (4) Standard Teaching Licenses, and one (1) Professional Teaching License. The Commission issued Salazar the Professional Teaching License on May 24, 2018, with endorsements in World Language Spanish (PK-12), Physical Education (PK-12), English to Speakers of Other Languages (PK-12), and Bilingual Specialization: Spanish (PK-12). On November 23, 2021, the Commission sent Salazar an email alerting him that his license was expiring in six (6) months.
4. Investigation found that during the 2021-22 through the 2023-24 school years, Salazar was employed with the RSD and worked at Alder Elementary School. On May 24, 2022, Salazar's Professional Teaching License expired. On March 8, 2024, Salazar was removed from the classroom by the district upon their learning he was without a valid Oregon teaching license. For part of the 2021-22 school year, all of the 2022-23 school year, and for six (6) months of the 2023-24 school year, Salazar taught without a valid Oregon teaching license.
5. On March 8, 2024, Salazar submitted a renewal application for his license. On July 17, 2024, the Commission issued Salazar a Professional Teaching License valid from that day through May 23, 2030.

CONCLUSIONS OF LAW

Romeo Salazar's conduct described in section four (4) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0040(4)(r) (*Working without a license*); and OAR 584-050-0035(1) (*Any person employed in a position in a school district, education service district, or charter school for which a license or registration is May required pursuant to ORS Chapter 342, must hold a valid license or registration appropriate for the assignment while working as a public school, education service district or charter school employee*)).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

FINAL ORDER

The Commission hereby imposes a Public Reprimand upon Romeo Salazar's Oregon educator license

Furthermore, the Commission imposes a period of one (1) year of probation upon Salazar's licensure and subject to the following condition:

1. Salazar shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

IT IS SO ORDERED THIS 25 day of October, 2026.

TEACHER STANDARDS AND PRACTICES COMMISSION



By: _____

Rachel Alpert, Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.